

MILPERSMAN 1306-925

SENIOR ENLISTED ACADEMIES (SEAs)

Responsible Office	NAVPERSCOM (PERS-40FF)	Phone:	DSN	882-4560/3555
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1. **Background.** Senior Enlisted Academies (SEAs) provide an opportunity for master, senior, and chief petty officers to engage in studies that broaden their educational experience and assist in fulfilling leadership and managerial responsibilities.

a. The curriculum is designed to be as demanding, challenging, diversified, and comprehensive as possible, giving the student a broad exposure to all facets of leadership and management functions.

b. There are currently three SEAs discussed in this article. Location, the number of seats available, and class convening months are as follows:

(1)	Navy Senior Enlisted Academy (SEA): <ul style="list-style-type: none">• Naval Station Newport, RI• 112 seats per class convening in JAN, FEB, APR, JUN, JUL, SEP, and NOV• Class time 6 weeks• Temporary additional duty (TEMADD) attendees' travel is funded by the parent command
(2)	Air Force Senior Non-Commissioned Officer Academy (AFSNCOA): <ul style="list-style-type: none">• Maxwell Air Force Base (AFB), Gunter Annex, Montgomery, AL• 5 Navy seats per class convening in JAN, MAR, MAY, JUN, SEP and OCT• Class time 6 weeks• TEMADD attendees' travel is funded by the parent command
(3)	Army Sergeants Major Academy: <ul style="list-style-type: none">• Fort Bliss, TX• 7 seats per class convening in AUG• Class time 9 months• Permanent change of station (PCS) move• No geographical bachelor quarters available• E-8 and E-9 only

c. Confirmed quotas are granted in connection with PCS/temporary duty under instruction (TEMDUINS) transfer. TEMADD quotas to SEA and AFSNCOA are also available utilizing own command funding.

2. Requirements/Qualifications

a. **Paygrade E-8 or E-9.** (Selectees for E-8 must be frocked or advanced prior to the class convening date.)

b. **Paygrade E-7 (USN).** E-7 personnel must be

- time-in-rate eligible for E-8,
- have a recommendation for advancement from their commanding officer (CO),
- have completed all required leadership training for advancement,
- have an "Early Promote" on their most recent competitive fitness report, and
- receive an endorsement from the first force or fleet master chief in their chain of command.

Special consideration may be afforded to those personnel who are command advanced to E-7 under the Sailor of the Year (SOY) program.

c. Submit NAVPERS 1306/7 (Rev. 1-03), Enlisted Personnel Action Request (hardcopy only) to Navy Personnel Command (NAVPERSCOM), Enlisted Distribution Division (PERS-40G1) via the appropriate chain of command.

d. Complete NAVPERS 1306/92 (Rev. 12-03), Special Program Screening Form, Exhibit 1 of MILPERSMAN 1306-900. Submit entire form with sections A and C completed, member's signature in section D, and command endorsement with the CO's signature.

e. Required obligated service (OBLISERV) for this program is 12 months for SEA and AFSNCOA, and 36 months for Army Sergeants Major Academy.